**Person Specification Specialist Teaching Assistant Parley First School**

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Relevant Experience | * Experience of working in a first or primary school with children across key stages * Previous experience as a teacher/teaching assistant | * Previous experience of working with children with complex communication needs |
| Qualifications | * Qualifications in English/Mathematics, equivalent to at least Level 2 of the National Qualifications Framework | * Willingness to attend appropriate training courses to fulfil the functions of the job * First Aid Qualification * HLTA Qualification |
| Skills & Attributes | * Good communication skills * Good interpersonal skills * Good IT skills * Ability to liaise effectively with colleagues and a wide range of people * Ability to use initiative * Ability to organise and implement planning * Ability to work with the minimum supervision * Ability to work flexibly * Positive attitude to the job/pride in work * Positive approach to behaviour management * Good knowledge and proven skills of SEND * Awareness of importance of confidentiality | * Aware of Health & Safety issues * Knowledge of child protection issues and procedures |
| Motivation | * Enthusiasm and energy to work as part of a team * Committed to ensuring a high quality provision for children with Complex Communication Needs | * Previous experience of dealing with a range of Special Educational Needs and behaviours |
| Professional Characteristics | * Good attendance record * Projects professional image for the school |  |
| Disclosure of Criminal Record | * Enhanced DBS |  |