**Person Specification Specialist Teaching Assistant Parley First School**

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Relevant Experience | * Experience of working in a first or primary school with children across key stages
* Previous experience as a teacher/teaching assistant
 | * Previous experience of working with children with complex communication needs
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| Qualifications | * Qualifications in English/Mathematics, equivalent to at least Level 2 of the National Qualifications Framework
 | * Willingness to attend appropriate training courses to fulfil the functions of the job
* First Aid Qualification
* HLTA Qualification
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| Skills & Attributes | * Good communication skills
* Good interpersonal skills
* Good IT skills
* Ability to liaise effectively with colleagues and a wide range of people
* Ability to use initiative
* Ability to organise and implement planning
* Ability to work with the minimum supervision
* Ability to work flexibly
* Positive attitude to the job/pride in work
* Positive approach to behaviour management
* Good knowledge and proven skills of SEND
* Awareness of importance of confidentiality
 | * Aware of Health & Safety issues
* Knowledge of child protection issues and procedures
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| Motivation | * Enthusiasm and energy to work as part of a team
* Committed to ensuring a high quality provision for children with Complex Communication Needs
 | * Previous experience of dealing with a range of Special Educational Needs and behaviours
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| Professional Characteristics | * Good attendance record
* Projects professional image for the school
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| Disclosure of Criminal Record | * Enhanced DBS
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